



**FAIRCHILDES  
ACADEMY  
COMMUNITY  
TRUST**



**Monks Orchard Primary School**  
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Executive Headteacher: Miss R. Sandell

Headteacher: Guy Fairbairn

3 December 2018

Dear Year 4 Parents and Carers,

### **Reorganisation of Year 4**

Some of you may already know that Mrs Murphy, Year 5 Warhol Class' teacher, is leaving Monks Orchard at the end of this term, to relocate to Derbyshire. The school and the Trust are very clear that we will only recruit high quality staff to work in our schools and, despite our best efforts, we have been unable to recruit a replacement for Mrs Murphy.

To find a solution, we have had to explore reorganising classes and redeploying our current staff to make sure all of our children receive high quality teaching. After much thought and many discussions, including with our Executive Headteacher, our Local Governing Body and the Chair of the Trust, we have decided on the following.

Year 4 is a small year group, with very small class sizes. From January, we will reorganise the children into two classes. To do this, we will split Moore Class and place the children, equally, in Goldsworthy and Hepworth Classes. This will release Mrs Bernard, who will then take Year 5 Warhol Class.

The children regularly work with the other teachers in the year group already, so they will not need to get used to a new teacher. It will also mean that the two Year 4 classes will each have a full-time teaching assistant to support learning; at the moment they have to share two teaching assistants across the three classes.

We will be holding a meeting to give you more details and to answer any questions you may have next **Monday, 10 December at 18:30 in the school hall**. I know this is short notice, but we have intentionally left making this decision as long as we could, to give us as much time as possible to try to recruit a new teacher. Do please come to the meeting. If you are not able to attend, you can catch one of the senior team on the gate most mornings or at the end of the school day.

I look forward to seeing as many of you as possible at the meeting next week.

Yours faithfully,

A handwritten signature in black ink, appearing to be 'Guy Fairbairn', written over a horizontal line.

Guy Fairbairn  
Headteacher