



Fairchildes Primary School

Smoke Free School Policy

Date Edited:	September 2023
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Introduction

Fairchildes has been a smoke free school since September, 2006. This policy outlines how and why we will maintain a smoke free environment.

Aims and Objectives

- To ensure the school is in line with the Health Act 2006.
- To provide a smoke free school environment for everyone and meet the obligations under the Health and Safety at Work Act (1974) where there is a duty of care to provide a healthy work environment.
- To teach health education and promote a healthy lifestyle.
- To provide young people with a consistent message regarding tobacco and drug use and appropriate role models. Young people need to receive consistent messages and require non-smoking role models within the school. It has been shown that the biggest factor affecting youth smoking is the prevalence of adult smoking and young people's exposure to seeing smoking. (ASH, 2004).

Restrictions on smoking within the workplace

In accordance with the Health Act 2006, Smoking will NOT be permitted in any part of the school's premises, including kitchens, within the entrance area to the school, or on land adjacent to the school building (car park, garden areas, walkways etc), where this forms part of the school premises.

The enforcement of this total smoking ban will be the responsibility of all designated responsible persons within the school. The school's disciplinary procedure will apply for dealing with employees who breach the smoking ban at work. Employees who raise genuine concerns about breaches of this policy will be protected from victimisation.

This policy applies to employees, parents, visitors, members of the public, contractors and others working or using the school's premises or vehicles. This policy will be clearly advertised and visitors to the school will be informed of it. This will be made this clear within all its appointments procedures, staff handbooks and school prospectus. Staff are authorised to ask non-employees who breach the policy to leave the premises.

The smoking policy will apply to all activities held in the school, including before and after school sessions, weekends, school holidays and any meetings organised which are attended by school employees as part of their work and/or visitors to such meeting/events.

Employees should avoid being seen smoking in public in sight of pupils, parents and visitors in order to reinforce a comprehensive approach.

Facilities for smokers

There will be NO designated smoking areas provided within the school premises. This policy is in line with the Roy Castle Air Gold Award, The National Clean Air Award Scheme promoted by the National Healthy Schools standard and the Health Act 2006.

Although no facilities for smoking in the workplace will be provided, support will be given to smokers to assist them to stop smoking. The school will support employees in school wishing to give up smoking by advertising and promoting external smoking cessation services and through both regular health promotion activities and specialist advice regarding health promotion activity.

Vehicles

The smoking ban will apply to all school owned/hired/leased vehicles. No-one will be allowed to smoke inside any school owned/hired/leased vehicles, in accordance with the Health Act 2006. Employees are asked to refrain from smoking in their own vehicles when used on school business and when carrying passengers.

Education and Publicity

Suitable posters and NO SMOKING signs will be displayed in school areas to create a positive visual message which supports a Smoke Free working environment.

New Buildings

This policy will apply equally to all future premises at the design stage of any new building and refurbished, or relocation project.