

# Fairchildes Academy Community Trust

## The Trade Union (Facility Time Publication Requirements) Regulations 2017

The Trade Union (Facility Time Publication Requirements) Regulations 2017 requires The Fairchildes Academy Community Trust to publish certain information on trade union officials and facility time on their website.

As part of these new regulations, facility time covers duties carried out for the trade union (for example, accompanying an employee to disciplinary or grievance hearing). The following figures reflect the period 1 April 2024 to 31 March 2025.

<i>Provide the total cost of facility time</i>	<b>NIL</b>
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<i>Provide the total pay bill</i>	<b>£6,584,000</b>
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**Relevant union officials**

<i>Number of employees who were relevant union officials during the relevant period</i>	<b>2</b>
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<i>Full-time equivalent employee number</i>	<b>2</b>
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**Employees by percentage of time spent on facility time**

<b>0%</b>	<b>0</b>
<b>1-50%</b>	<b>0</b>
<b>51% - 99%</b>	<b>0</b>
<b>100%</b>	<b>0</b>

**Percentage of pay bill spent on facility time**

<i>Provide the percentage of the total pay bill spent on facility time</i>	<b>0%</b>
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**Paid trade union activities**

<i>Time spent on paid trade union activities as a percentage of total paid facility time hours</i>	<b>0%</b>
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